

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief	Green City Plan			
Description of				
Proposal				
Brief Service Profile (including number of customers)				
Southampton is a large and diverse city, with a strong and growing economy.				
It is a regional hub for transport, business, commerce, leisure and retail as				
well as being home to a major international cargo and passenger port. The				
City is predominantly urban in character, with built up areas and influence				
extending beyond its administrative boundary.				
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However, Southampton is also a city with a large amount of green space, with 49 parks and 1,140 hectares of open space, including the Common which host over 17 million visitors a year. It also neighbours the New Forest National Park, Southampton Water, the Solent and the range of protected environments within them.

In 2018, DEFRA identified Southampton as one of five cities in England outside of London predicted to contravene EU limits on nitrogen dioxide (NO2). This is why in 2019, in partnership with residents, local businesses and organisations, Southampton launched the Green City Charter, identifying a range of priorities, commitments and expressions of support from a variety of individuals and groups all wishing to deliver far-reaching change to the city environment.

A Green City Working Group was establish responsible for developing a delivery, action and governance plan (Green City Plan) that will set out how the commitments within the Charter will be satisfied and engagement with external stakeholders maintained.

Summary of Impact and Issues

The Green City Plan provides a high level overview of the key actions and

measures the council will look to implement in order to meet the commitments set out in the Green City Charter, including:

- Sustainable Energy and Carbon Reduction
- Delivering Clean Air
- Our Natural Environment
- Resources, Waste and Water Management; and
- Sustainable Travel

Potential Positive Impacts

The plan aims to create a cleaner, greener, healthier and more sustainable city, so Southampton will be a better place for present and future generations that is prepared for the challenges presented by climate change.

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Responsible	Steve Guppy, Service Manager - Scientific Service	
Service Manager		
Date		
Approved by	Pete Boustred, Head of Green City & Infrastructure	
Senior Manager		
Date		

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified impacts.	N/A
Disability	No identified impacts.	N/A
Gender Reassignment	No identified impacts.	N/A
Marriage and Civil Partnership	No identified impacts.	N/A
Pregnancy and Maternity	No identified impacts.	N/A
Race	No identified impacts.	N/A
Religion or Belief	No identified impacts.	N/A
Sex	No identified impacts.	N/A
Sexual Orientation	No identified impacts.	N/A
Community Safety	No identified impacts.	N/A
Poverty	No identified impacts.	N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Health & Wellbeing	No identified impacts.	N/A
Other Significant Impacts	No identified impacts.	N/A